Test Analyst

Role Description

**The Role:**

Responsible for the design, creation, execution, defect reporting & resolution and measurement of testing using appropriate tools and techniques, complying with agreed standards, to ensure that new and amended software, together with any interfaces, perform as specified and intended.

Working with Programme & Project delivery teams, selected application & service suppliers, businesses, and operations teams Test Analysts will adhere to the standards and processes in the agreed Test Policy.

**Key Relationships:**

* Test Managers / Leads
* Programme / Project Mangers
* Development Managers
* Business Analysts
* Specialist Testing Vendors

**Test analyst Accountabilities:**

* Creation and delivery of test assets described by the approved Test Strategy and phase test plans
* Test delivery aligned with agreed testing KPI's
* Ensures testing best practice, processes, policies, and appropriate tool usage are applied to the delivery.
* Executes test delivery within the approved test phases
* Support the defect management and resolution process for the approved test phases
* Strives for test asset reusability and quality
* Ensures tests are relevant, test descriptions are easily understood, and pre-requisites are well detailed.

**Test Analyst Skillset:**

The Test analyst position is ideally suited to a pro-active individual who has a passion for test delivery to ensure application quality is well understood and corrected where defects are identified. They are expected to demonstrate the following capabilities:

#### Customer focussed

#### Have attained Corporate, Industry and Professional Testing and IT Standards (ISTQB Foundation)

#### Understands testing principles, methods, techniques, and tools for the effective delivery of the testing process and the execution of tests throughout the delivery lifecycle

#### Strong communication, influencing and relationship-building at programme / project level

#### Is a role model for test delivery

#### Delivers on time with acceptable quality

**Essential Test analyst qualities include:**

* Good experience of formal testing methodologies
* Able to demonstrate an understanding of the full test life cycle.
* Knowledge of formal defect management & resolution processes
* A strong understanding of the principles of testing
* Able to differentiate between the different types of testing and their purposes.
* Excellent communication skills.
* Constantly challenge self and deliver exceptional performance
* Is passionate about testing and takes responsibility for test excellent delivery
* Focuses on excellent execution
* Respects and promotes the testing standards
* Ownership, initiative, and positive approach (‘can-do’ attitude)
* Displays logical thinking, analytical approach